

FACTS ABOUT SECO/WARWICK

SECO/WARWICK has been creating the global heat treatment and metallurgical industries for nearly 100 years, producing industrial furnaces for leading companies in the aviation, automotive, machine, medical, tool, energy and commercial heat treatment industries. These solutions facilitate manufacturing, among others, elements of steering systems, gears, aircraft landing systems, turbines, aircraft engine blades, airplanes and cars heat exchangers, surgical tools and coins.

MAIN PRODUCT SEGMENTS

VACUUM | ATMOSPHERE | CAB | ALUMINUM |
VACUUM METALLURGY

SECO/WARWICK GERMANY SWG

Germany, 100% of the capital

RETECH

USA, 100% of the capital

SECO/WARWICK CORP. SWC

USA, 100% of the capital

SECO/VACUUM SVT

USA, 100% of the capital

SECO/WARWICK S.A.

Poland, 100% of the capital

SECO/WARWICK Services SWS

SECO/WARWICK RUSSIA SWRUS

Russia, 100% of the capital

SECO/WARWICK

RETECH SWR

Equipment Manufacturing
Tianjin Co., Ltd.
(China, 90% of the capital in total)

SECO/WARWICK Systems & Services (INDIA) Pvt. Ltd. SWI

Private Limited (India, 100% of the capital)

MAIN FACTS

The SECO/WARWICK Group has branches in Poland, China, the USA, India, Russia and Germany. The Group consists of 9 companies, the leading of which is SECO/WARWICK S.A. with headquarters in Świebodzin.

1924

FIRST WARWICK
FURNACE

1.06.1991

OFFICIAL YEAR
OF FOUNDATION

5.12.2007

STOCK EXCHANGE
DEBUT

70



COUNTRIES

800



EMPLOYEES

60%



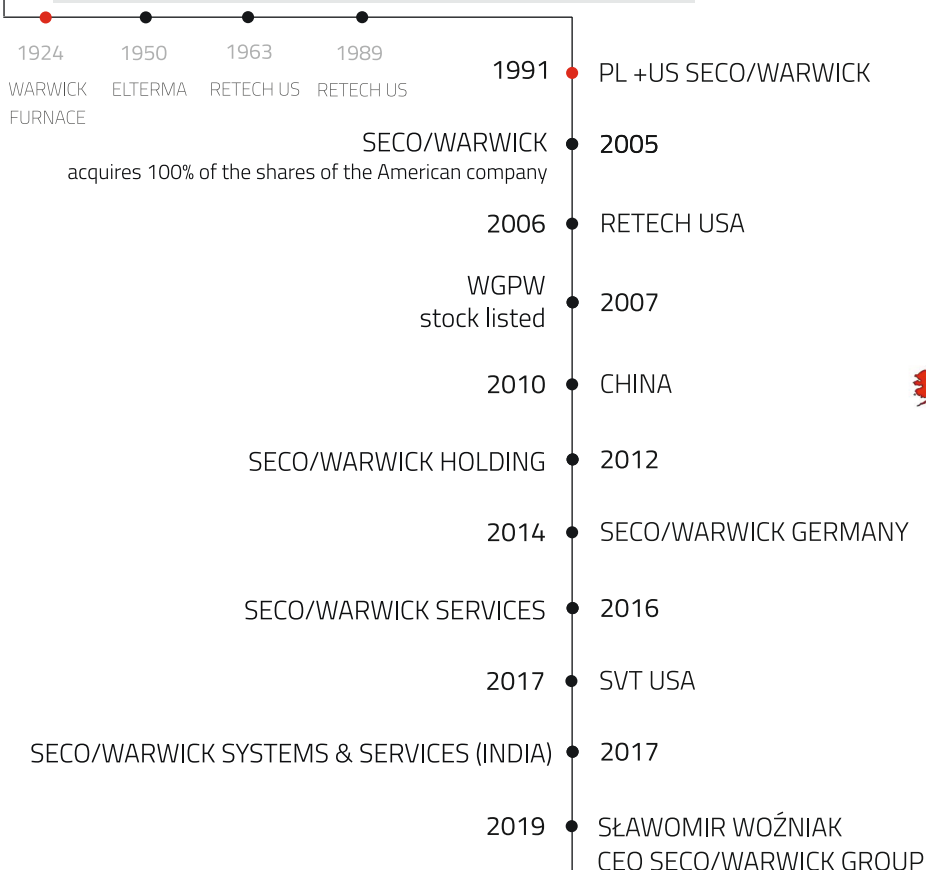
ENGINEERS

4000



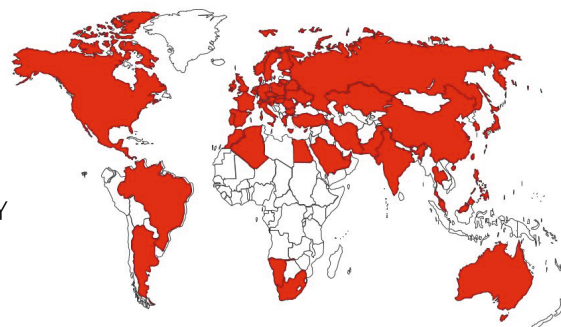
PROJECTS

SECO/WARWICK FROM THE BEGINING



MARKET DIVISION

28% USA 37% EU
30% ASIA 5% other



MANAGEMENT

Sławomir Woźniak | CEO
Piotr Walasek | CFO
Bartosz Klinowski
Earl Good

BOARD OF DIRECTORS

Andrzej Zawistowski | Chairman
Henryk Pilarski | Deputy Chairman
Jeffrey Boswell
Marcin Murawski

SECO/WARWICK AWARDED FOR

A number of awards confirm the competences and stable financial position – e.g. award for The Most successful expansion given during the „USA – Central Eastern Europe Investment Summit & Awards”. The company owns a certificate of the Trustworthy Company and has been awarded the title of **Business Gazelle** many times, moreover the company is among the **Hidden Champions of the HSBC Bank**. The Hidden Champion is a title given to companies that successfully develop business internationally.

SECO/WARWICK is called the Manufacturing World Leader or the Manufacturing Company of the Year. In 2016, SECO/WARWICK was ranked 9th in Poland in the innovation leaders ranking carried out by “Rzeczpospolita”, and in the following years it was placed on podium in the ranking of Lubuskie Voivodeship innovative companies.

SECO/WARWICK is considered an **INNOVATION LEADER** and hence the 2016 **INNOVATION SYMBOL** is included in the award portfolio for research and development projects implemented together with foreign and Polish technical universities and for the development of an innovative line for the graphene production; or the badge of **MERITORIOUS FOR INVENTION** awarded in 2018 on the 100th anniversary of establishing the Polish Republic Patent Office. The company was one of the first in the world to introduce Augmented Reality technology for heavy industry (SECO/LENS).